Fish4Kenya

Work plan 2024-25 and 2025-26

**Background**:

Fish4Kenya trained 20 new fish farmers in 2023-24 and supported them with monsex fingers and pelleted high protein feed and technical advice and support. In 2024-25 Fish4 Kenya will continue this support for these 20 fish farmers with feed and technical support but fish farmers will be responsible for stocking their ponds with monosex fingers at their expense. In 2023-24 Fish4Kenya monitored survival, growth and harvest of all fish farmers as well as revenues from fish harvested and sold as well as fish used for personal consumption. The project report from Kenyan manager Hussein Wechuli will be tabled at the AGM on April, 2024.

**Proposed workplan for 2024-25**:

1. Continue to work with the 20 new fish farmer trainees that were trained and supported in 2023-24 for a 2nd year providing partial financial support for feeds and continued technical and management support. The farmers will be responsible for purchasing fingerlings.
2. Continue to work with all fish farmers trained 2019-21 (Group 2) and 2021-23 (Group 2) with the provision of technical and management support but all costs for fingerlings and feeds will be the responsibility of the fish farmers.
3. Work on maintaining society and charitable status for F4K and the development of a fundraising program to generate the needed funding for 2024-25 activities and beyond.
4. Estimated budget
* Kenya program manager ($300 salary + $100 travel per month) $4,800
* Feed 5 shipments @2 bags/farmer X $25-30/Bag = $5,000-$6,000

**Proposed workplan for 2025-2026**

1. Recruit 20 new fish farmers and provide them with 4 days of training on fish farming and business management and practical and financial support for fingerlings and feeds for one production cycle.
2. Conduct studies into the feasibility and financial viability of establishing community run hatcheries for the production of monosex fingerlings.
3. Investigate options for lower cost options for high protein feed.

**Workplan Options depending on available funding**

1. Train 20 new fish farmers in 2024-25 in addition to the 20 existing trainees in their 2nd year.
* Estimated additional cost $10,000
1. Construct and operate a pilot community fish hatchery for one year to produce monosex tilapia fingerlings to supply Fish4Kenya fish farmers. After the initial year the fish farmer group in the community would be responsible for the operation of the hatchery.
* Estimated cost to construct and operate the pilot hatchery for 1 year ~$12,000.